



Memorandum of Understanding



AMERICAN SOCIETY OF
PLASTIC SURGEONS®

Parties

1. American Society of Plastic Surgeons (ASPS)
2. Japan Society of Plastic and Reconstructive Surgery (JSPRS)

Statement of Principles

The relationship between the two Societies is founded on the following fundamental principles:

- The Parties will operate to maintain the highest principles of surgical practice and professional ethics;
- In the areas of cooperation both parties will act with appropriate transparency and accountability;
- Both parties will respect each other's autonomy

In the acknowledgment of a spirit of cooperation and mutual benefit, the American Society of Plastic Surgeons (ASPS) agrees to:

Membership

1. Provide a pathway for active members of the JSPRS to obtain international Membership in ASPS. Such membership status to be henceforth referred to as International Membership in ASPS.
2. ASPS will facilitate membership of JSPRS members by streamlining application process:
 - Sponsor may be the organization, The JSPRS, or an International Member.
 - JSPRS will provide names, completed application, and applicable fees of International Member candidates to ASPS sixty-days in advance of ballot deadline.
 - International Membership in ASPS facilitated by JSPRS is dependent upon JSPRS member being a full member in good standing (JSPRS secretariat will provide verification letter to ASPS) and will be void upon a JSPRS member ceasing their membership in JSPRS.
 - JSPRS understands that sponsorship by JSPRS does not guarantee membership in ASPS; All International Members are vetted by voting members of ASPS.
 - In the event of an JSPRS member with ASPS membership undergoes disciplinary action by JSPRS, JSPRS agrees to notify ASPS.
3. The JSPRS understand and agree that the individual online subscription to Plastic and Reconstructive Surgery will not be included in the member benefit package to JSPRS members.

Publications

1. JSPRS agrees to name Plastic and Reconstructive Surgery® and its' companion open access journal, PRS - GO as its official international Journals. In doing so, the JSPRS will have the opportunity to nominate up to two plastic surgeons from the JSPRS to serve as a Global Partner Associate Editor on the PRS and PRS-GO Editorial Board. JSPRS will also have the opportunity to nominate PRS-GO reviewers for consideration by the PRS Editor.

Patient Education and Clinical Education Products

1. ASPS will offer an annual subscription to the Resident Education Center of the Plastic Surgery Education Network to the JSPRS Trainee Programs based upon a sliding scale of participation. The JSPRS will be subject to an annual administrative fee of \$500:

• 50 - 199 participants	\$149 annually
• 200 - 349 participants	\$125 annually
• Over 350 participants	\$99 annually
2. JSPRS Trainees who subscribe to the PSEN Network will be given the prevailing discounted resident registration fee when attending the ASPS Annual Meeting.
3. Under a licensing agreement, provide selected ASPS products to JSPRS for use by its International Members with the opportunity for joint branding as appropriate through the "Shop ASPS" program. Financial considerations and terms to be formally determined by mutual agreement between the ASPS and JSPRS.
4. Allow JSPRS to utilize the web-based trainee In-Service examination pending verification of compatibility of technical systems, available logistical support to implement, and payment of National Board of Medical Examiner fees for site development, and administrative fee to ASPS. Financial terms to be formally determined by mutual agreement between the ASPS and JSPRS. JSPRS Trainees are eligible to participate in the USA In-Service Trainee program exam on an annual basis if preferred.

Education/Meetings

1. Under the established ASPS endorsement policy, ASPS agrees to endorse selected official educational programs of the JSPRS, and provide promotion in Plastic and Reconstructive Surgery, Plastic Surgery News and the ASPS Website.
2. ASPS will explore and begin developing with JSPRS a reciprocal "International Scholar" program, facilitating communication with U.S. based training programs available to participate.
3. ASPS will extend the member rate to all members of the JSPRS to attend the ASPS Annual Meeting and other live educational programs. JSPRS members do not need to be ASPS International Members in order to obtain the member rate.

In acknowledgement of a spirit of cooperation and mutual benefit, the JSPRS agrees to:

1. Provide a pathway for active members of the ASPS to obtain corresponding membership in the JSPRS.
2. Support and abide by the Bylaws and Code of Ethics of ASPS in regard to JSPRS members who have become ASPS International Members. JSPRS will advise ASPS of members who have been disciplined for ethical violations through the JSPRS.
3. Provide an annual list of eligible Trainee members of the JSPRS and advise ASPS of changes and completion dates of training.
4. Based upon interest and or need, request from ASPS a licensing agreement, to provide selected ASPS products to JSPRS for use by its International Members with the opportunity for joint branding as appropriate. Financial considerations and terms to be formally determined by mutual agreement between the ASPS and JSPRS.
5. Request and obtain permission from ASPS to allow JSPRS to download for use on the JSPRS website, selected website material and resources developed by ASPS, terms to be formally determined by mutual agreement between the ASPS and JSPRS.
6. Consider developing an agreement allowing JSPRS to utilize the web-based trainee In-Service examination pending verification of compatibility of technical systems, available logistical support to implement, and payment of National Board of Medical Examiner fees for site development and administrative fees to ASPS. Financial terms to be formally determined by mutual agreement between the ASPS and JSPRS Societies. JSPRS Trainees and Members can participate in the USA administered exam.
7. In compliance with established JSPRS endorsement policies, JSPRS agrees to endorse selected official educational programs of the ASPS, and provide promotion in its Journals, Newsletter, and Website.

8. JSPRS will work with ASPS to explore and begin developing a reciprocal "International Scholar" program, facilitating communication with training programs available to participate.
9. Identify two nominees to serve as Global Partners Associate Editors on the PRS and PRS-GO Editorial Board. The nominees must be plastic surgeons in good standing from the JSPRS, who have a strong command of the English language and a desire to be part of the scientific peer-review process.

It is Further Agreed:

1. JSPRS International members will adhere to the ASPS Code of Ethics.
2. ASPS Corresponding members will adhere to the JSPRS Code of Ethics.
3. JSPRS will undertake an internal marketing and communications campaign to inform its membership of the streamlined membership process to ASPS and the attached benefits.

Related Reciprocal Benefits and Consideration:

2016 Guest Nation Designation

The American Society of Plastic Surgeons will designate Japan and The Japan Society of Plastic and Reconstructive Surgery as the 2016 Guest Nation during its' annual meeting, Plastic Surgery 2016 , September 23 - 27 in Los Angeles, California.

Collaborative Information Exchange

1. JSPRS and ASPS agree to collaborate with each other as appropriate to further their alliance. They agree to allow dialogue between senior staff where it may benefit each organization.
2. The JSPRS will participate in the Global Leadership Forum, a consortium of ASPS global partners whom meet annually to address issues impacting the practice of plastic and reconstructive surgery.

Consultation

- The parties will commit to consult generally in relation to all matters covered by this Agreement.
- The parties will develop a process by which the parties may meet regularly to discuss matters of common interest.

Statement of Effect

The intention of this Agreement is to foster genuine and mutually beneficial collaboration, and will not prejudice or affect the rights of the parties to form agreements with others.

This Agreement is for an initial term of one (1) year from the date of signing, at which time the parties will evaluate. The Agreement will automatically renew for subsequent years unless one of the parties decides to terminate. The Agreement can be terminated with ninety-day advance written notice to the other Party.

Accepted and agreed upon on this ninth day of April, two thousand fifteen by:



Shigehiko Kawakami, MD, *President, Japan Society of Plastic and Reconstructive Surgery (JSPRS)*



Nicholas Vedder, MD, *on behalf of The American Society of Plastic Surgeons (ASPS)*